

Proceedings of the First Finance Committee Meeting of Bidar Institute of Medical Sciences held on 21<sup>st</sup> October 2005 at 5.00 P.M. under the chairmanship of the Secretary to Government Health & Family Welfare Department (Medical Education) in his chambers at Vikasa Soudha, Bangalore.

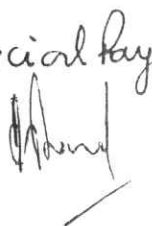
#### Members Present

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|----|-------------------------------------------------------------------------------------------------------------|------------------|
| 1. | Sri.D.V.Prasad, IAS<br>Secretary to Government<br>Health & Family Welfare Department<br>(Medical Education) | Chairman         |
| 2. | Principal Secretary to Government<br>Finance Department<br>Rept : By Sri.V.S.Jere.Sec.Officer (Exp-v)       | Member           |
| 3. | Principal Secretary to Government<br>Planning Department<br>Rept : By Sri.B.L.Siddaiah, Dy. Director        | Member           |
| 4. | Dr.Ramananda Shetty<br>Director of Medical Education                                                        | Member           |
| 5. | Dr.B.C.Vastrad<br>Director In-charge/Principal                                                              | Member           |
| 6. | CAO                                                                                                         | Member           |
| 7. | Financial Advisor                                                                                           | Member Secretary |
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1. The Secretary to Government Health & Family Welfare Department (Medical Education) & Chairman of the Finance Committee welcomed all the members present.
  2. At the outset, the Chairman reviewed the progress of civil works in Bidar Medical College. The Chairman also reviewed the steps initiated by the Principal regarding the recruitment of staff as well as the process of purchase of equipment. The Chairman categorically stated that it was the responsibility of the Principal to ensure that admission to 1st Year MBBS Course take place in the academic year 2006-07. Further, the Chairman pointed out that all the lacunae mentioned in the inspection report of MCI for 2005-06 need to be removed as soon as possible and a compliance report sent by 15<sup>th</sup> Jan 2006.
  3. It was resolved to adopt the AICTE pay scales for the teaching staff and consolidated salary to the supportive faculty members namely Tutor/ Demonstrator/Jr.Residents/GDMO/Sr.Residents.

4. Regarding pay scales of the Director, it was resolved to adopt the following pay.

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|-----|------------------------------------|---------------------------------------------------------------------------------------------------------|
| i)  | In respect of Director Recruitment | Rs.18400-450-<br>20000-500-22400+<br>Rs.2000 Special Pay                                                |
| ii) | Retired & re-employed Professor    | Rs.30000 P.M.<br>Consolidated Salary<br>(Excluding Pension<br>with free telephone<br>and accommodation) |

5. Regarding Payscales of the Principal, it was resolved to adopt the following pay.

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|-----|---------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| i)  | Direct Recruitment as Principal<br>(Prof. & HOD promoted Principal) | Rs.18400-450-<br>20000-500-22400<br><del>Principal allowance of</del> <i>Special Pay</i><br>Rs.1000/- per month<br>(with free telephone<br>and accommodation)  |
| ii) | Retd. Professor as Principal                                        | Rs.30000 P.M.<br>Consolidated Salary<br>(Excluding Pension<br>with free telephone<br>and accommodation)                                                                                                                                           |

6. **It was resolved that the fitment of pay** : has to be fixed on the basis of the last pay drawn in their previous appointment in the running scale of AICTE-payscales.

7. a. It was resolved to fix the salary and allowance to the retired faculty members who are appointed on contract basis, based on the last pay drawn by them as per rules (AICTE pay scale), as MCI permits retired teachers to teach upto 65 years of age.

b. **Payscales for Sr.Residents/Registrar with PG Degree** : It was resolved, the consolidated salary as approved by HFW Department for specialist and GDMOs, to be given.

c. **Payscales for Medical / PG-Diploma Holders as Tutors Jr.Resident** : It was resolved to give a consolidated salary for Rs.10,000/- P.M. for Ist Year Rs.10,500/- for IInd Year Rs.11,000/- P.M. for IIIrd Year.

d. **Payscales for M.Sc. (Medical) Qualification as Tutors** : (Pre and Para clinical subjects : Anatomy, Physiology, Biochemistry, Pharmacology, Microbiology) : -

It is resolved to give a running scale of Tutor Rs.8000-13500 (AICTE scale) DA and other allowances as admissible. They are however not eligible for Non-Practicing Allowance (NPA).

8. It was resolved that quantum of NPA (33.33% of basic pay) is payable only in respect of Pre & Para Clinical Staff. NPA in respect of clinical faculty cannot be extended. However, private practice is allowed, off the hospital hours, with the permission of the Governing Council.
9. It was resolved to pay honorarium, sitting charges of Rs.500/- per meeting to the subject experts, guest lectures and faculty members including principal and Director who attend the Governing Council meetings, interviews etc, and to pay TA as per KCSRs and the expenditure to be met out of user charges/grant-in-aid funds. It was also resolved to allow the Director and Principal to fly by Air for official work at New Delhi & Bangalore as per bye-laws/KCSRs.
10. It was resolved to pay HRA, CCA, Leave Salary benefits. Medical Reimbursements, Maternity/Paternity benefits and other admissible allowances as per KCSRs.
11. It was resolved to start a contributory funds scheme on similar lines as State Government Public Sector Units/other central state grant-in-aid institutions.
12. It was resolved to provide necessary transportation facilities for Director & Principal & other officers with the approval of the Director, as per the Government rules for hiring vehicles. It was also resolved that no purchase of cars will be permitted and vehicle have to be necessarily hired.
13. It was resolved to purchase the equipments, audio-visual equipments including computers, books and journals, furniture & fixtures for all the departments of the institute and hospitals as per MCI requirements by adopting the Karnataka Transparency in Public Procurement Act (KTPPA) 1999 and rules 2000.
14. It was resolved to permit the Director/Principal to procure necessary telephone lines. Internet connections, fax facility, intercom facility & BRABX to the institute by meeting the expenditure from the clinical fee collected/grant-in-aid funds.
15. It was resolved to permit to utilize the services of Chartered Accountant Legal Advisors (Advocates) as and when required.

16. Tender Specification Committee comprising of all the subject specialists were directed to furnish the detailed specifications of all the equipment, furniture, fixtures, books & audio-visual aids as per MCI norms for their particular speciality.
17. The committee directed the Director (I/c) of the Autonomous Medical Institute to meet the expenditure from the grant-in-aid.
18. The Chairman asked the DME to co-ordinate all activities regarding the establishment of the college at state level and also to constantly monitor and remain in touch with MCI regarding the dates for inspection, sending of compliance report etc.



**Chairman**  
**Finance Committee**  
**Bidar Institute of Medical Sciences**  
**Bidar**